Hospo Voice’s custom-built venue rating tool

1. SUB(STANDARD) SANDWICHES
   Wages served late with way too much salt
   ★★★★☆☆

2. DODGY DONUTS
   The sexual harassment really detracted from the atmosphere
   ★★★★★☆

3. HAIRY WEE MOFOS
   Award wages and penalty rates were very undercooked
   ★★★★★★☆
What’s the problem you want to fix?
Our issues: Wage theft, sexual harassment, no respect

• 76% have wages stolen.

• 89% of young women had been sexually harassed.

• 19% had been sexually assaulted at work.
Understand the causes of the problem

- Massive power imbalance
- Enormous turnover
- Vulnerable workers.
- Fear based employment model.
FAIR PLATE VIDEO
1. Listening is critical.

• Workers agreed it would put power in their hands.

• They would use it.

• Wouldn’t pay for it.
2. Testing, testing...

- It will break
- It will crash
- Let that happen in a safe space, without everyone watching!
3. Helping turn the tables.

- More than 3000 separate reviews.
- Workers speak out
- The good. The bad. The ugly.
4. Feedback loop

• Constant pipeline of campaign opportunities.

• Amplify these stories on social media, take to the streets.

• This heat, this anger, and energy, helps us win.
5. Not A Digital Silver Bullet

- Organising is how change really happens.

- Fair Plate is part of a big data funnel – the start of an organising journey.

- Leaders use p2p messaging to start conversations, build rapport & move workers into local FB groups & then turn out to meetings, protests & actions.
Uncle Joe's fired all of their staff because they didn't attend a staff "Fistmas" party a 1 hour drive away. None of the staff had a car and the employers didn't organise transport. The employers knew they could do it because all the staff members were casual. Help us boycott Joe's Shoe Store and Uncle Joe's to hold the bosses accountable and stand up for casual workers' rights.

To: People of Melbourne
Condemn Joe's Shoe Store

Companies created by

Over the last few days thousands of Hospo Voice members and supporters have paid the pressure on Joe's Shoe Store over its treatment of staff.
Get in touch!

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