

Organising models

Welcome. The survey you are about to complete is a part of an ambitious project called the Organising Models Mapping Project. The purpose of the project is to document and understand the organising experience of progressive organisations in Australia and Aotearoa New Zealand. You can [read more about the project here](#).

The insights gathered through this survey will help us to understand the shapes, limitations and possibilities of organising in Australia and Aotearoa New Zealand. Your responses will be read by the staff and volunteers at the Commons Library, and academic researchers we may partner with in the future. There is potential for case studies to be developed which reference individual organisations' responses (so others can learn from your experiences) however these will only be published with the consent of your organisation. Your responses will also be included in aggregate de-identified level analysis. Academic research will only report on de-identified results. You can read more about the Commons Library privacy policy for this project by [clicking here](#).

You can return to the survey at any time, however your earlier responses will not be saved. You can download a copy of the survey questions to share within your organisation on the [project information page](#).

If you have any specific questions related to the survey, please contact robyn@commonslibrary.org. General questions regarding the Organising Model project can be sent through [here](#).

Thank you very much for your time in completing this survey.

* 1. What is the name of your organisation?

* 2. Please provide your contact information so we can follow up with you about this survey.

Name: _____

Role: _____

Email Address: _____

Phone Number: _____

* 3. Where does your organisation operate? Please note that this survey is only open to organisations operating in either Australia or Aotearoa New Zealand.

- Australia
- Aotearoa New Zealand
- Both Australia and Aotearoa New Zealand
- Neither Australia or Aotearoa New Zealand

* 4. Do you have permission to answer this survey on behalf of your organisation?

Yes

No

Please note: You are invited to complete the survey only if your organisation operates in either Australia and/or Aotearoa New Zealand **and** you have permission to answer this survey on behalf of your organisation.

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* 5. Does your group or organisation undertake some form of organising? i.e., do you gather people together to take collective action?

Yes

No

Not currently but we intend to in the future

Please note: You will only be able to complete the survey if you answer 'yes' to Question 5.

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Your organising model

6. How does your organisation believe that change happens in the world?

7. How do people give your organisation power?

8. Please provide a picture of your organising model. This could be an existing organisational chart or a photo of a sketch. Please add text which indicates how the different parts of your model interact with each other. For example, you could draw or explain how your local structures interact with the organisation and other volunteer teams.

Choose File

Choose File

No file chosen

9. Which examples, frameworks, traditions or training programs inform or inspire your model, if any?

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Organising history

10. How long has your organisation been organising?

- 1 year or less
- Between 1 and 5 years
- Between 5 and 10 years
- More than 10 years

11. When did you last review your organising model?

- We are currently reviewing our organising model
- In the last year
- Between 1 and 5 years ago
- More than 5 years ago
- We have never reviewed our organising model
- Other (please specify): _____

12. Has your organising model changed at all during this time? If so, why?

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Participation in your organising model

13. Which of the following options best describe the constituency you seek to organise?
Please select all that best apply.

- Workplaces
- Geographic communities (including towns, States and political electorates)
- Identities (groups of people who hold a shared background or experience, such as parents, farmers, communities of colour etc)
- Issues base (people with a concern about a particular issue)
- Faith community (people with a shared religion)
- Political affiliation (eg political parties)
- Other (please specify): _____

14. What is the relationships of your constituency to the issues you are campaigning or advocating about? Please select all that apply.

- Directly and currently impacted
- Lived experience but not necessarily directly impacted
- Acting on a broad issue that has some impact on many People/everyone
- Acting from values but no direct impact or lived experience of the issue
- Other (please specify): _____

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15. Many organisations use some version of the Circles of Commitment framework to track levels of engagement.

Even if you don't use Circles of Commitment, please try applying the framework and provide the numbers of currently active people in each circle for your organisation now (mid-2022).

If you track these levels in a database please provide the actual numbers but if not it's fine to provide estimates.

- **Community** – the set of people your organisation is trying to reach (this could be the number of people in your constituency or geographic area)
- **Crowd** – the members of the Community who are in contact with your organisation (this could be your supporter list)
- **Contributors** – those members of the Crowd who volunteer or donate
- **Committed** – those Contributors who can organise others (these people make it possible for others to take action)
- **Core** – those Committed people without whom the organising project would fall apart (this may be paid staff members or high level volunteers)

Community: _____

Crowd: _____

Contributors: _____

Committed: _____

Core: _____

16. Further to your responses relating to Committed and Core: How many paid staff do you have supporting your organising and mobilising work? Please answer with a full time equivalent (FTE) number.

17. If you use a variation on the Circles of Commitment, a Ladder of Engagement, or another framework for defining your supporters and their involvement please tell us about it.

18. If you have a chart or handout that summarises your framework for defining supporters and their involvement please attach it.

Choose File

Choose File

No file chosen

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Groups and participants

19. Does your organisation include (please select all that apply):

- Local groups (groups of active supporters in a particular electorate or other geographic area) State or regional branches
- Workplace organising committees
- Groups or committees with an issue focus
- Groups or committees with a particular skill set (such as lawyers, social media Moderators)
- Identity based groups (such as caucuses, affinity groups, reference groups or advisory committees)
- Groups(s) of people who provide support to the organisation or network (e.g., assisting local groups)
- Other kinds of groups (please specify) _____

20. How many of these groups are you organising at the moment?

Please note the word 'groups' refers to any of the particular local groups, branches, committees or other collectives identified in question 19 above.

21. How many people in total are active in these groups right now? That is, people who are organising or participating directly in a group?

* 22. Do people in your groups take on formal roles?

- Yes
- No
- Other (please specify) _____

If you selected 'yes', please go to Question 23. If you selected 'no', or 'other', please go to Question 24.

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23. What roles do people take on? Please list as many formal role/job/position titles used in your groups as needed.

Please note: Only answer this question if you selected 'yes' to Questions 22 above.

Role 1: _____

Role 2: _____

Role 3: _____

Role 4: _____

Role 5: _____

Role 6: _____

Role 7: _____

Role 8: _____

Role 9: _____

Role 10: _____

Role 11: _____

Role 12: _____

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24. How are tasks shared across people in your local groups?

Please note: Only answer this Question if you selected 'no' or 'other' to Question 22 above.

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Organisational support

25. What sort of support is available to your active group members? Please select all that apply.

- Online training
- In person training
- Guides, manuals, webinars and other similar information resources
- Coaching and mentoring
- Policy and technical expertise
- Insurance and other administration support
- Tech and digital tools
- Funding
- Merchandise and materials Promotion and advertising support
- Peer support, regular check ins
- Other (please specify): _____
- None of the above

26. How do your active group members access this support? Please select all that apply.

- Online resources on our website
- Shared social media groups/pages
- Staff support officer
- A volunteer whose role is to provide support
- Peer-to-peer within groups or between groups
- External training provider
- External coach or mentor
- Other (please specify): _____
- None of the above

27. How do you develop leadership in groups you organise? Please select all that apply.

- Training
- Coaching and mentoring
- Identifying potential leaders and supporting them to take on leadership roles
- Receiving nominations from groups about potential leaders
- Self-selection within groups - people stepping up
- Other (please specify): _____
- None of the above

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Your model in action

The next set of questions ask about the autonomy, independence and accountability of your groups. Please indicate where your organisation sits on the continuum by using the slider.

28. **Autonomy.** Using the sliding scale below, mark where you feel your organisation sits

Our active group members have autonomy to set their priorities, make campaigning decisions and develop tactics	The organisation directs active group members' priorities, campaign decisions and tactic development
<input type="range"/>	<input type="checkbox"/>

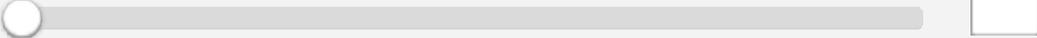
29. **Flexibility.** Using the sliding scale below, mark where you feel your organisation sits

Our active group members can quickly and flexibly change their focus and structure to address a new campaign needs which arises	Our active group members require extensive time and planning to change focus and structure to something different
<input type="range"/>	<input type="checkbox"/>

30. **Accountability.** Using the sliding scale below, mark where you feel your organisation sits

Our organisation is accountable to our active supporters	Our organisation is not accountable to our active supporters
<input type="range"/>	<input type="checkbox"/>

31. **Absorption.** Using the sliding scale below, mark where you feel your organisation sits

New active group members quickly become integrated into the organisation and get involved (e.g. through meetings or events)	We struggle to integrate new active group members or get new people involved
	

32. **Shared strategy.** What actions do you take to make sure that group members know about the organisation's short and long term goals, and can see how they fit into these plans?
