

Idaho's only multi-issue, progressive network and advocacy organization since 1997

www.uvidaho.org



UNITEDVISIONPROJECT.ORG

ARC - Reaching Across Difference to Build a Pro-Democracy Movement

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EXECUTIVE DIRECTOR

UNITED VISION FOR IDAHO

GROUNDING

Thirty years of organizing in one of the most conservative parts of the state and building a network of rural organizing stretched across the country has prepared us for this moment. Once home of the Aryan nations, the wheels of power have increasingly been surrendered to a growing to anti-democratic extremist actors. As these leaders proclaim Idaho will become the new Aryan nation state, we must remember that Idaho is every rural state facing the same hurdles. To truly meet this moment of reckoning, we need a rural strategy and that takes authentic organizing! This project was built by United Vision for Idaho to coalesce organizations in a united struggle, pull back the curtain on the realities that place the rural experience at the foot of every American today and change the paradigm of how movements prioritize organizing, bridge the divide of rural versus suburban and urban, and perhaps most importantly learn from the areas most impacted to direct strategies and tactics for our collective well being and a democracy that can hold while we reorient in a new spirit of collaboration to build together on an ideal that never manifested for most of us. This program is an invitation to join to do the work required of us to achieve our ambitions and unite our country.

How It Started

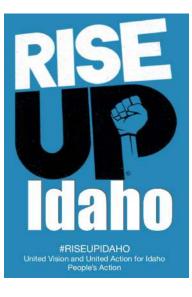
2016

PEOPLE'S PLATFORM

UVI launched the state's largest rural organizing campaign. Asking residents in areas of growing Anti-democratic extremism about their issues and concerns they had in their lives. One question, "What hurts? What would make a difference in your life, that of your family, and community? From these responses, the Idaho people's platform was created, which read wildly liberal divorced from political party.



- Improved Medicare for ALL
- Universal Family Care for Families & the Elderly
- Protecting and Strengthening Social Security
- ☐ End the Overdose Crisis
- Housing Justice; Homes Guarantee
- □ Disability Justice and Accessibility
- Jobs, Power and Dignity in Work
- Expand Voting Rights
- □ Environmental Justice and 100% Clean Energy for All
- ☐ Family Farms Investment Guarantee
- Public Lands in Public Hands
- ☐ Fully Funding Public Education (Pre K-16)
- ☐ Accessible & Affordable Higher Education
- ☐ A Caring Economy; People before Profits ☐ Reign in Military Spending
- Gun Sense; Community and School Safety
- ☐ Ending Mass Incarceration
- A Just Immigration System
- ☐ Full Gender and Racial Equity
- Denouncing White Nationalism
- ☐ Full Native Sovereignty
- Restoring and Preserving Local Control
- ☐ End Corporate Control Over Our Democracy
- ☐ Special Interest Money Out of Idaho Politics
- Transparency and Accountability in Government
- ☐ True Democracy; People-Centered Governance



2018

ELECTORAL GAINS

Community based candidate questionnaires were issued though our sister organization, United Action for Idaho. Those endorsed agreed to co-governance and endorsed candidates who began running as RiseUp, Idaho! Candidates leading to huge voting shifts in 2018 resulting in the election of 6 of the endorsed candidates; Marking a dramatic shift in one of the most conservative parts of the state.



INVESTING IN RURAL ORGANIZING

Throughout 2019 UVI delivered resources, led thousands of trainings as part of a statewide strategy to build sustainable organizing efforts in the places experiencing a rise in authoritarian extremism and deepening polarization.



2020

MOVING THE CONVERSATION ONLINE

With the onset of COVID, developed a digital program that reached 1.2 million Idahoans, resulting in 489K conversations and radically expanded our outreach. Over nine months time less than 1 percent of people opted out. Conversations lasted days and led to 62K people taking deeper action. This was game changing for how digital tools could be used in authentic organizing at a scale never imaginable before.





2020

THE UNITED VISION PROJECT

With rising anti-democratic, extremist movements and the deepening polarization gripping the US. We launched an effort to reach out to people in areas of increasing radicalization with one question, "Our country may be more divided than ever before what do you think is causing this?" to understand first-hand the underlying motivators and use that learning to more effectively organize.



2023

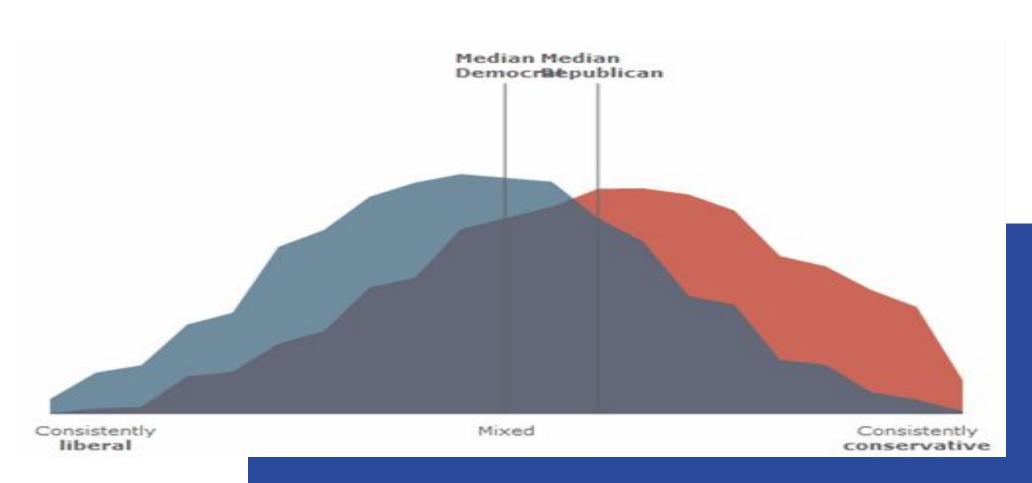
THE UNITED VISION NATIONAL TRAINING HUB

This is an expansion of the training and outreach to allow larger numbers of people to benefit from these skills, expand our outreach, invest in communities underserved and under resourced and pivotal to building a pro-democracy movement



POLARIZATION

Pew Research Center study suggests the highest value gap in history



Partisan Animosity Has Increased Over Time

Partisan animosity is measured as unfavorable attitudes towards the other party

Very unfavorable 100 Neutral 50 Very favorable 0 1980 1984 1988 1992 1996 2000 2004 2008 2012 2016 2020



POLARIZATION

When polarization develops to toxic levels, democracy is typically dismantled. Extreme levels of polarization have detrimental effects on the democratic foundations of society. When polarization becomes toxic, different camps typically start questioning the moral legitimacy of other groups, viewing opposition as existential threats to a way of life or a nation.

POLARIZATION

54% say other Americans pose the biggest threat to our country. (CBS News)

66% say when discussing issues with those with whom they disagree, people are "quick to attack them." Only 24% say people are "quick to listen." (<u>Listen First Project</u>).

Americans rate "division in the country" as the most important issue facing them personally. (Georgetown University)

THREAT TO DEMOCRACY

71% believe American democracy is now threatened. (CBS News)

70% agree with the statement that America has become so polarized that it can no longer solve the major issues facing the country — and that those differences will only continue to grow. (NBC News)

66% of partisans see the opposing party as "a serious threat to the United States and its people." (Kalmoe and Mason)

In 1958, **33**% of Democrats wanted their daughters to marry a Democrat, and **25**% of Republicans wanted their daughters to marry a Republican. But by 2016, **60**% of Democrats and **63**% of Republicans felt that way. (New York Times)

IDENTITY POLITICS

Rather than dividing over classic markers of identity such as race, Americans are increasingly sorting themselves on the basis of political attitudes with regard to race, with folks who identify with Donald Trump's racial attitudes forming one team and those who reject it forming the other. The intensity of ill will between the two heralds an era of ongoing political instability in the US.

We Don't Know Those We Hate

A typical response in our outreach - No one from your side has ever asked me what I think or feel before.

•77% have few or no (41%) friends from the other side. (Pew)

- •71% say they have avoided talking about politics with someone whose political views are opposed to their own in the last twelve months. (<u>Ipsos</u>)
- •85% say those who voted for the other presidential candidate don't understand people like them. (Pew)

93% of Americans say it is important to reduce divisiveness in the United States, including two-thirds who say it is very important to do so. (Public Agenda)

Americans rank "uniting the country" as the most

important national priority. (Making Caring Common Project)

79% say, given the opportunity, they would play a part in reducing social division in America.

86% believe it is possible for people to disagree in a healthy way.

(Weber Shandwick)

72% believe Americans have more in common than what divides us.

(Public Agenda)

61% would be interested in talking across political differences if they "would be listened to respectfully."

(Making Caring Common Project)

79% say that creating more opportunities for people to talk and interact with those who have different values and views would be effective in reducing divisiveness and destructive disagreement.

58% of Americans believe that creating well-organized opportunities for people to get together and discuss ideas for addressing problems in their communities would help bring the country together.

(Public Agenda)

THE PROGRAM & OUR COLLECTIVE WORK



UNITED VISION PROJECT AUTHENTIC RELATIONAL CONVERSATIONS/ORGANIZING



ARC & ARO

ARC

AUTHENTIC

RELATIONAL

CONVERSATIONS

THE PRACTICE OF ENGAGING IN EMPATHETIC CONVERSATION WITH PEOPLE FROM DIFFERENT VIEWPOINTS TO HEAL DIVIDES AND BUILD COMMUNITY.

ARO

AUTHENTIC RELATIONAL ORGANIZING

THE APPROACH OF DEVELOPING AND UTILIZING AUTHENTIC RELATIONSHIPS TO BRING ABOUT CHANGE AND CREATE AN INCLUSIVE DEMOCRACY.





Highlights of the Program

- Unprecedented Training & Outreach
- Bottom-Up Approach to Discovery and Learnings
- A Model & Toolkit for Authentic Relational Organizing
- Strategic Narrative Development and Organizing Practice
- Graduated practice from virtual to place-based community organizing
- Quantitative and Qualitative Research, Analysis, Synthesis,
 Published Findings and Strategic & Tactical Implementation
- Platform for additional pro-democracy content delivery

Recommendations to reposition organizing during this time

- A Centralized <u>National Training Hub</u> to reach and unite communities of people to build a pro-democracy electorate at scale.
- A Centralized Resource Library of restorative movement guides to organizing for democratic practice – an online searchable compilation of resources, information, best practices, new innovations, tools, and connectivity

WHAT MAKES THIS OUTREACH UNIQUE

BOTTOM UP vs. TOP-DOWN ORGANIZING APPROACH

DIRECTED OUTREACH TO AUDIENCES RARELY REACHED

AREAS IDENTIFIED BASED ON COMMUNITY NEED BY ZIP CODE

DATA BASED ON SELF-DECLARED STATEMENTS vs. ASSUMPTION

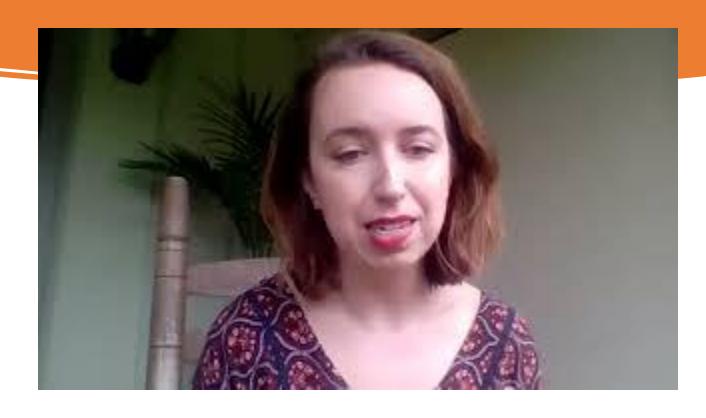
LEARNING TO INFORM PRACTICE

TIME IS CRITICAL

The lack of a pro-democratic mobilization risks allowing autocratization to deepen unchallenged. The history of successful pro-democracy movements reveals that opening channels of communication and coordination between key pillars of society is a <u>critical ingredient</u> of their success. Successful nonviolent resistance ushers in more durable and internally peaceful democracies, which are less likely to regress into civil war.

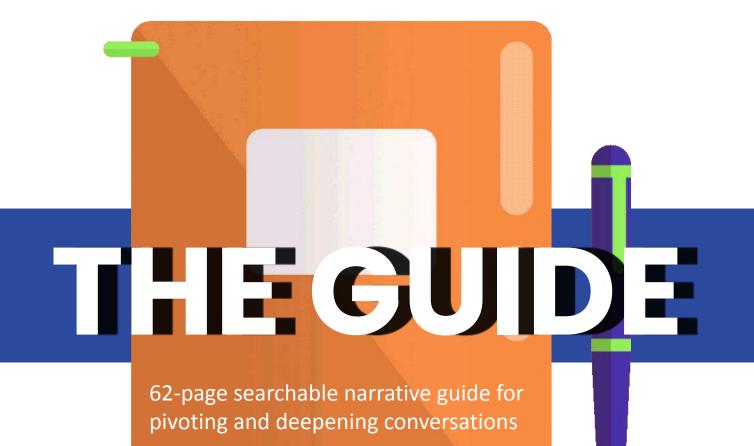
[Source: The Horizon Project https://v-dem.net/media/publications/dr_2022.pdf]

Hear from some of our volunteers!



EACH MONTH UVI PROVIDES...

- Two-days of sequential participatory training
- 1:1 support
- Regular community engagement in our **SLACK** workspace
- Scheduled debriefs
- Journaling entries tracking participant experiences, reflections, etc.
- Volunteer community building opportunities
- Additional learning and content delivery w/ network partners & allied orgs



https://activi.sm/UV-ARC-GUIDE

TEXTING OUTREACH



This is a sophisticated program unlike anything else. We tailored technology to meet the practice of authentic relational conversations (ARC) and authentic relational organizing (ARO).

Our outreach texting platform hosted on Spoke Rewired **significantly expands our reach and scales** the work that is unmatched by any other organizing effort that reaches a significant portion of the electorate increasingly being organized by anti-democratic factions.

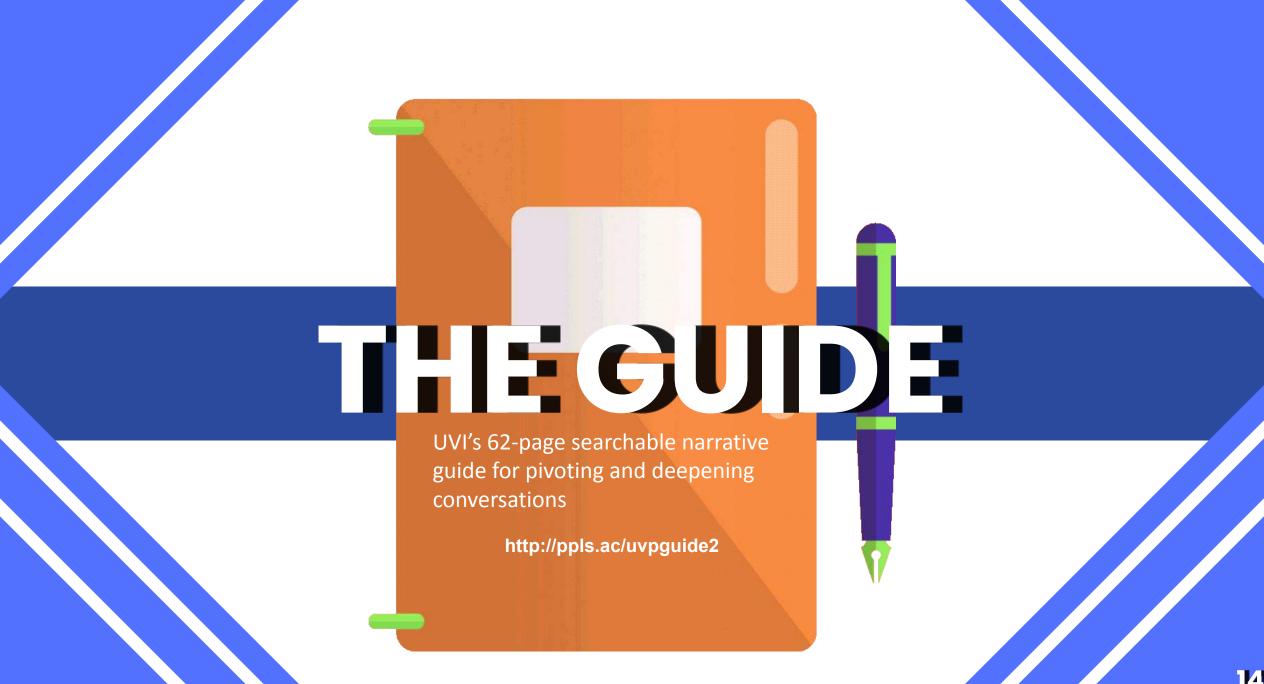
Offers **essential training for organizations across the country** to enhance their state and local organizing in pivotal areas of declining democracy.

TEXTING OUTREACH



In areas of increasing polarization and violence, particularly in places with <u>open-carry</u> and <u>stand your</u> ground laws that make door-to-door outreach dangerous, texting provides:

- Safety
- Daily practice with a community and system of support
- Time for pause and reflection before responding not possible otherwise
- Mastery of the skills for:
 - Authentic Relational Organizing to build a pro-democracy movement at scale
 - De-escalation skills building
 - Ability to navigate a vast range of topics that meets people where they are
 - Engaging in productive conversations across differences
 - The ability to identify areas of commonality shift attitudes and beliefs



Volunteers began each text message with just one scripted text to frame the context for open ended questions and dialogue:

"Hi [name] this is [volunteer], a real volunteer with the United Vision Project (reply stop to opt out). Our country may be more divided than ever before, what do you think is causing this?

Conversations **typically range over 1-2 days, even weeks or** *longer*, revealing on average 5 primary issue motivators, with over 20% of conversations identifying 8 or more and ranging up to over 50 in a conversation of primary issue motivators, expressed biases, and political and social beliefs. It often provides data on which sources of information are informing their views.

Each conversation is carefully examined by UVI's review team, who then apply the appropriate tag to stated declarations related to over 200 specific data points capturing social and political identification, associations, perceived greatest risks and threats, pain points, trusted information and their sources.

Data collected from **each state can be aggregated** by various characteristics, most notably by ZIP code, for examination of regional similarities and differences and to inform organizing efforts in the state.

200 Data Points Applied to Self Declarations

This alone makes this a unique set of discovery data. Typically, research relies on outdated data from a secondary source to approximate affiliations and demographic characteristics. Self-declared data is a primary source of information that strengthens the confidence and reliability of the data.

Self Declared Topics & Identities

Political Identities

Group Associations

Social & Individual Identities

Perceived Greatest Threats

Perceived Rights at Risk

Pain Points & Base-Level Motivators

Biases Towards Groups

Conspiracy & Disinformation Beliefs

Trusted Sources of Information

Targeted Outreach



SPLC Hate Mapping and other analytic information

Mobilization, concentration of extremist influence

Partner with local organizations for on the ground threat assessments and identification of zip codes

Boots on the ground to use findings to nuance organizing Overlaid with scoring; Self-identifies as ethnic nationalist 77% and above

482K Contacts in five (5) states reached since the launch on February 15, 2021

790K Messages exchanged with Contacts

54K Data Points Tagged by Review Team

Engagement with contacts typically range from 1-7 days, but have no limit and can continue indefinitely

Powered by hundreds of texters trained over 3-6 hours currently reaching up to 2,000 contacts a month

POLITICAL RESEARCH ASSOCIATES

"This is unlike anything ever attempted, let alone accomplished," Political Research Associate, Senior Researcher, Steven Gardiner stated, "nothing like this has ever been done, perhaps the last time was by Theodor Adorno (in 1939 studying the rise of authoritarianism after the Spanish Civil War."

OUR DIVISION

OUR COUNTRY MAY BE MORE DIVIDED THAN IT'S EVER BEEN. WHAT DO YOU THINK ARE THE MAIN THINGS DIVIDING US?

HOW WOULD YOU RESPOND?

HOW DO YOU THINK OUR

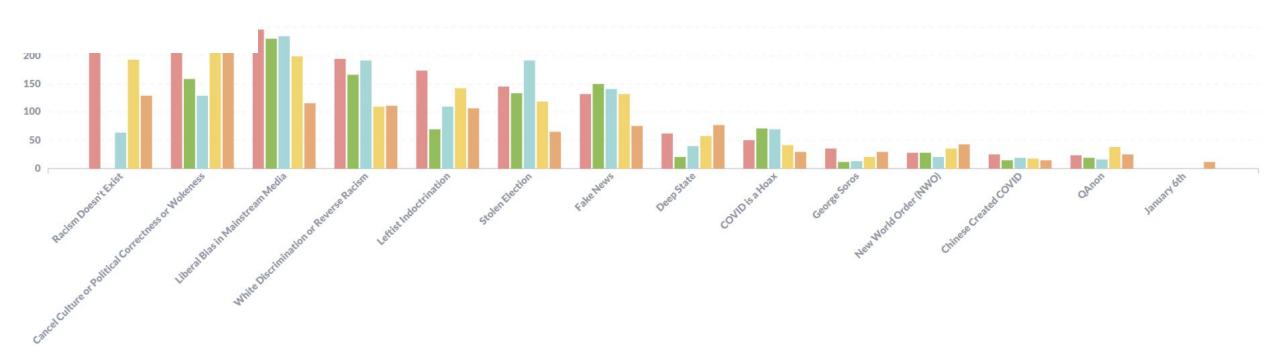
CONTACTS RESPOND?

Conspiracy & Disinformation Beliefs

RACISM DOESN'T EXIST
CANCEL CULTURE OR POLITICAL CORRECTNESS
LIBERAL MEDIA
LEFTIST INDOCTRINATION
STOLEN ELECTION
FAKE NEWS
BLM VIOLENCE
DEFUND THE POLICE

■ GA ● ID ● NC ● NY ● OR

DEEP STATE
ANTIFA VIOLENCE
COVID IS A HOAX
GEORGE SOROS
NEW WORLD ORDER
CHINESE CREATED COVID
QANON

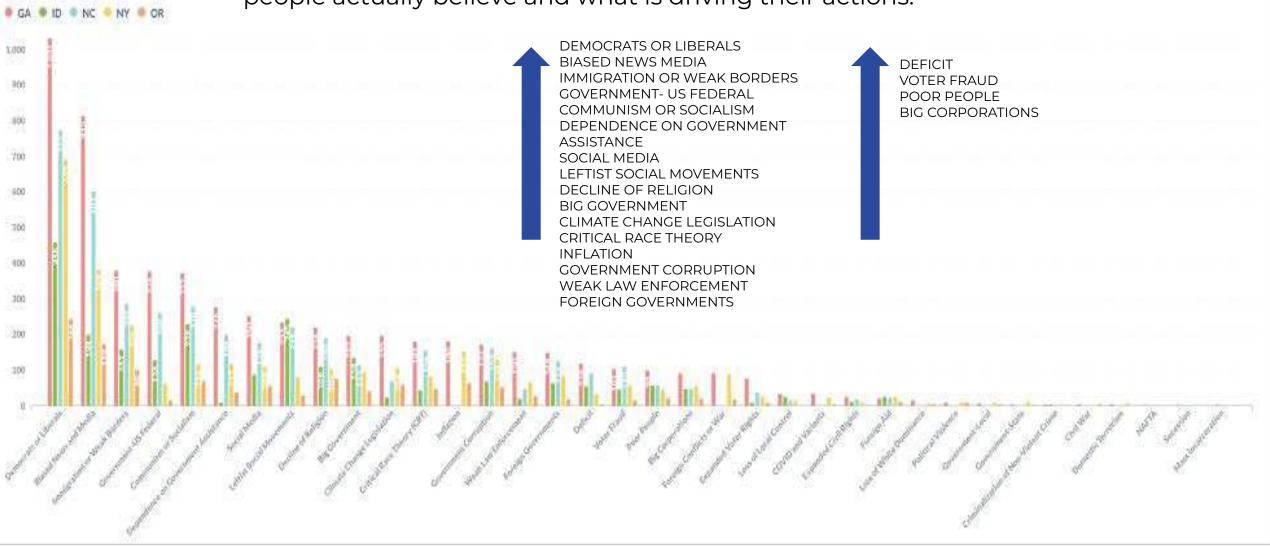


Perceived Greatest Threats

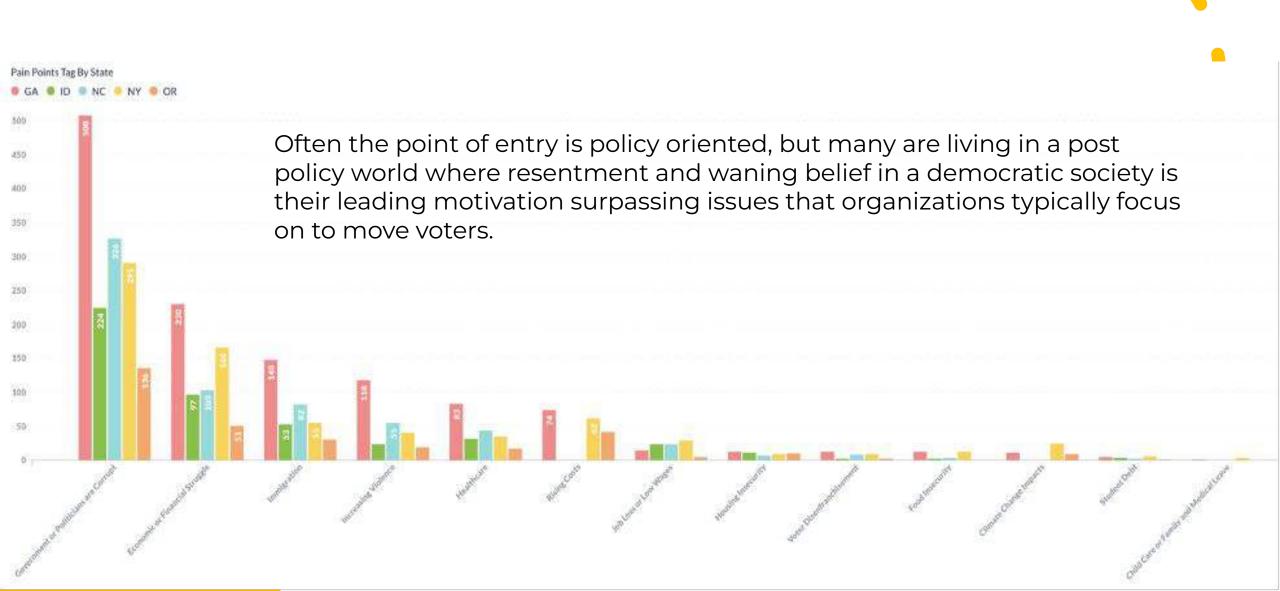


These communities are not monoliths, yet the tendency is to direct organizing efforts in a campaign style that is missing the mark on what people actually believe and what is driving their actions.



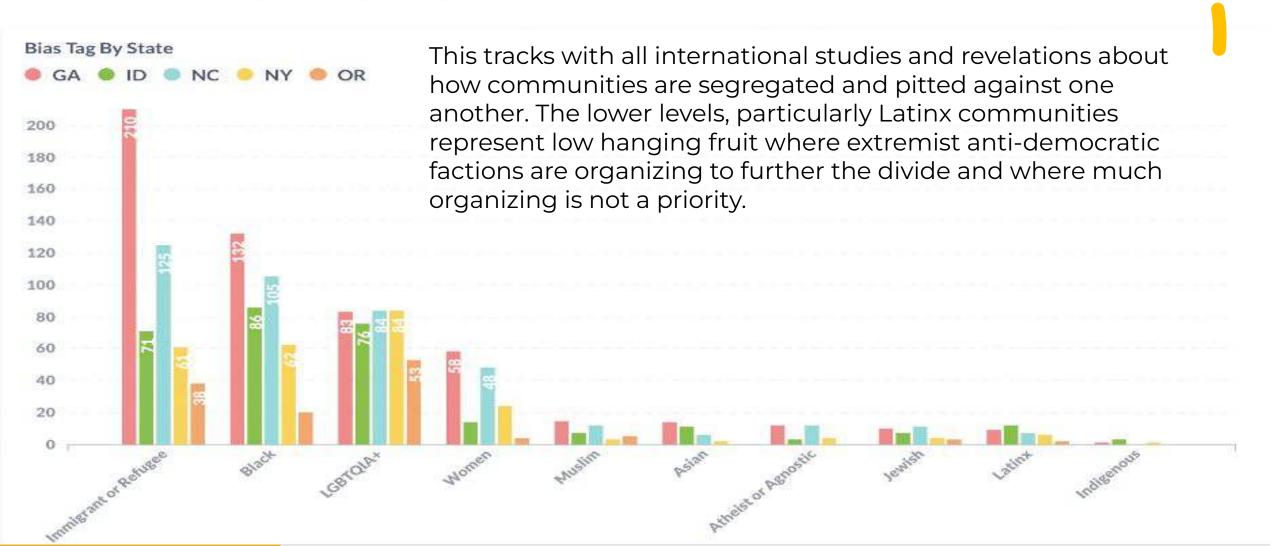


Pain Points & Base-Level Motivators



Declared Biases

United Vision Project - Topic Tag Metrics



WHITE NOISE:

A report on findings from text-based conversations with white New York State residents with high Predictwise ethnonationalist scores

Showing Up for Racial Justice & United Vision for Idaho

2023

TARGETED NY OUTREACH

UVI's United Vision Project identified New York State as an area with emerging and escalating anti-democratic and white supremacist activity.

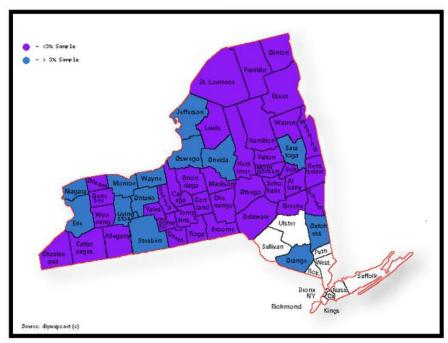
Local chapters of our partners at SURJ **provided ZIP codes** to concentrate outreach in areas of New York State known to be targeted by white nationalist recruitment efforts.

Within these zip codes, UVI pulled a list of all registered voters who had a **PredictWise Ethno-Nationalist Probability Score greater than or equal to 81** (possible scores ranged 0-100).

This resulted in a list of 115,424 people who were then texted between February and April of 2022.

[People who quickly expressed markers of being aligned with progressive causes (such as disliking Trump) were removed from the sample, given that the goal was to identify those most sympathetic to authoritarian white nationalist recruitment and disinformation.]

Figure 1. Sample Counties



The counties with the largest portion of respondents (more than 3% of the sample residing in that county) are highlighted in blue. Text messages were not sent to residents of the counties in white, given their proximity to New York City.

NEW YORK STATE

This report summarizes our full research methods and key findings. Respondents represent a sample of people more likely to hold ethno-nationalist ideologies.

Organizers and policymakers can use these findings to inform targeted interventions that decrease support for white nationalism and authoritarianism and help build widespread support for equitable distribution of resources and multiracial democracy.

CRITICAL LEARNING

- ★ Visible support for white nationalist, Christian nationalist, and white supremacist ideologies has increased in the United States over the last 8 years. In many majority-white rural and small-town communities, there are very few progressive movement organizations with bases, campaigns, or communications networks at the scale needed to counter the anti-democratic, white supremacist narratives and institutions that recruit new members and expand cultural support for their ideas.
- ★ We need to better understand where and what kinds of people are aligning with these ideologies in order to successfully organize against the harm these groups create. Doing so strengthens our ability to inoculate people from the messaging and appeal of white supremacist organizations, blocking them from deepening their reliance on these organizations for aid, support, and meaning making.
- ★ When we better understand where support for white nationalist, Christian nationalist, and other anti-democratic ideologies are strongest, the information can inform strategic decisions about where progressive organizations should focus to block the far-right's attempts to hold more political and cultural power.

Table 5. Three Frames

Cluster	%	Distrust of Information	Affective, Negative Partisan Polarization	Conspiracies
1	42%		x	
2	34%	X		
3	21%			Х

These are the same three factors that psychologists have linked together in analyzing general predisposition to believe conspiracy theories (Sutton and Douglas, 2020). There is a clear relationship between distrust, political ideological extremity, and conspiracy beliefs. The implication is that those who hold these beliefs perceive that government institutions meant to provide checks and balances are either implicit or ineffective and are unlikely to respond to people's demand for change. **Such sentiments** can lead to the conclusion that one must either withdraw from mainstream political processes altogether or take action through an alternative, non-normative form (Sutton and Douglas, 2020). It is this latter conclusion that aligns with white nationalist and authoritarian frames and indicate a plan is needed to intervene and reduce the likelihood that sentiments shift into actively taking action that harms other people.

IDEAS INFORM ACTIONS

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IDEAS INFORM ACTIONS

- While many of the respondents share a disdain for Democrats, liberals, leftists, and socialists, there are differences in their approach to what they see is wrong in the country- some clearly veer toward conspiracy theories, linking what they see as a problem to global conspiracies or agendas; in many of these cases, America-first or Christian Nationalism is presented as the correct solution; in others, a rejection of national governance is implied or suggested. This creates opportunities for white- and Christian-nationalist organizations to recruit and organize people into increased allegiance and action.
- However, some respondents who view leftist and liberals negatively have a sense that the United States is a nation that's part of a world where other nations are also valid and our reputation matters. Both these types of participants share a current common grievance- Democrats but how they may be organized in response to this grievance will likely differ. The conversations in this study illustrate links between how people are thinking about the problems of our country and their possible actions within existing institutions.

CLUSTERS

- The clusters we identified such as **naming Democrats or Liberals as** the source of problems paired with distrust of institutions - do not just illustrate when certain ideas correlated with other ideas, nor simply someone's thoughts or feelings. These ideas, held together, can indicate the respondents or their family's likely decision points about real interactions with institutions like schools, military, or the system of voting. The conversation above names a number of political tensions flamed by far-right media, such as anti "critical race theory" and disrespect for trans people in schools. But, beyond naming these as problems in our country, they inform how people participate in (or reject) foundational institutions.
- Many respondents named distrust and dissatisfaction with both the Democratic and Republican parties. But, they often repeat talking points of the MAGA and establishment right.

SOME TOPLINES

- This research reveals, even in the initial sample of people who are likely to support ethno-nationalism, that **people with higher incomes are the broadest base of support for ethno-nationalist ideas**, and members of the sample skew older than 60. So, this affirms our strategic decision to focus much of our organizing on poor and working-class white communities.
- This report highlights the need for experimentation and organizing in majority-white
 communities to undermine the strength of existing right-wing movements. We need to organize
 in the counties named in this report and Long Island and create visible push-back in places of
 high-activity of white supremacists and Christian nationalist recruitment and action. These counties
 do not yet have a strong infrastructure for organizing
- This is needed to counter the hold the right has already created by organizing white people in these
 areas into their worldview and associated actions, as evidenced by the respondents' frequent
 repetition of right-wing narratives and the choice points they shared about how respondents in
 this sample do and will relate to existing institutions.

TOPLINES CONTINUED...

- The broad distrust of Democrats and Liberals highlights the limits of partisan organizing to create the long-term shifts needed to create communities that support well resourced community investment rooted in multiracial solidarity. There is a clear need for nonpartisan entry points
- This report shows some of the fault lines that local organizing or regional narrative campaigns could intervene into to inoculate groups of people from taking a next step on a ladder of action of ethno-nationalism.

QUALITATIVE STUDY OF NARRATIVE

Using software for sentiment analysis, we can study the nuances of the conversations both individually and collectively. Once a conversation is uploaded, we can detect the level of several emotions present in the conversation. Does this person feel angry, joyous, fearful? And to what level of each? Within that, each topic of conversation and major themes will also be given these emotional ratings. We can then see the emotions surrounding individual topics within different demographics. These sentiment breakdowns can be used and cross referenced with our initial findings to get a detailed look at the pulse of areas typically forgotten or misrepresented. In addition to these collective examinations, we will also be tracking the changing tonality in individual conversations. We will plot these emotions along the conversation and see if we are creating positive change in the emotion of the individual. This will allow for further examination of the conversations creating a positive tonal change, and with analysis of those conversations, we can pull patterns of successful language and approaches to tailor our conversational method for the greatest efficacy. Using tracked sentiment change, we can directly assess the best and worst narrative approaches for discussions with those who hold oppositional ideologies.

PROMISING INITIAL EXAMINATION

Suggested edit: A preliminary test sample of **670 conversations** in Idaho revealed that on a sentiment scale measuring from (-1) indicating a negative tone to (+1) indicating a positive tone with (0) being neutral, our respondents started at (-0.4) reflecting a greater degree of negativity. Typically, this sample consisted of **25 exchanges** between texters and respondents. After the **15th exchange**, tone shifted **positively** from (-0.4) to **neutral** (0). Conversations that extended **beyond 15 exchanges shifted tone to the positive side of the scale that did not return to the negative range**.

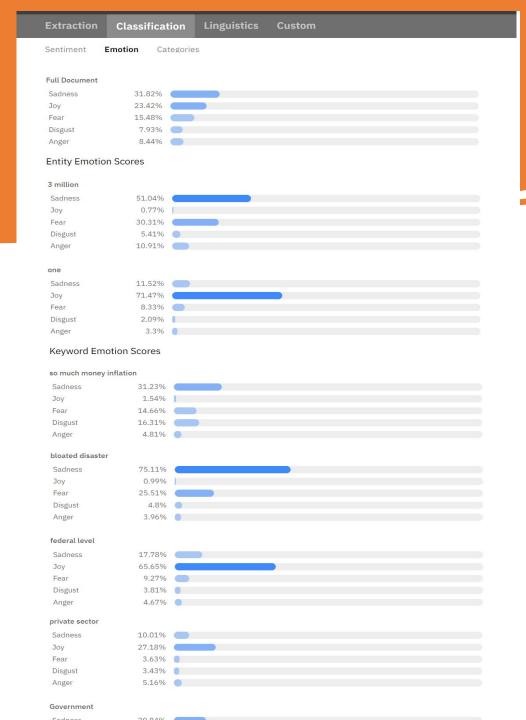
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That's a tough question. I would say some better than others, but graded on a curve. as a whole is much less efficient than the vate sector. I would say the more local your government is the better it will serve you. No thing on the federal level works well. The military is a b r, our is out of control, the are locked up. is poor by all is a The to the has heen incanely damaging. We are handing out Neutral Entity Positive Entity Negative Entity **Edit Text** Extraction Linguistics Custom Classification Categories Sentiment Emotion Full Document NEGATIVE -0.67 **Entity Sentiment Scores** 3 million NEGATIVE -0.86 POSITIVE 0.56 one **Keyword Sentiment Scores** so much money inflation NEGATIVE -0.94 bloated disaster **NEGATIVE** federal level POSITIVE 0.7 private sector NEGATIVE -0.75Government NEGATIVE -0.55corona virus **NEGATIVE** -0.99POSITIVE thing 0.56 NEUTRAL 0 tough question response NEGATIVE -0.99 NEGATIVE budget objective measures NEGATIVE -0.91 Education NEGATIVE -0.91 control NEGATIVE -1 NEGATIVE miserable failure -1 NEGATIVE Americans -0.86 Immigration NEGATIVE -0.93 NEGATIVE war POSITIVE 0.29 others NEGATIVE drugs disaster NEGATIVE -0.97

That's a tough question. I would say some better than others, but graded on a curve. Government as a whole is much less efficient than the private sector. I would say the more local your government is the better it will serve you. No thing on the federal level works well. The military is a bloated disaster, our budget is out of control, the war on drugs is a miserable failure. 3 million Americans are locked up. Education is poor by all objective measures. The response to the corons virus has been insanely damaging. We are handing out so much money.

Sadness Fear Disgust Anger Joy

Edit Text



u don't like my thought go fuck yourself Fuck you! Do your own research Sarah!

If you're not a demoncrat, prove it!!

They are destroying America Go fuck yourself bitch

Fuck you communist

Hope you get Covid and die



Democrats, fuck you

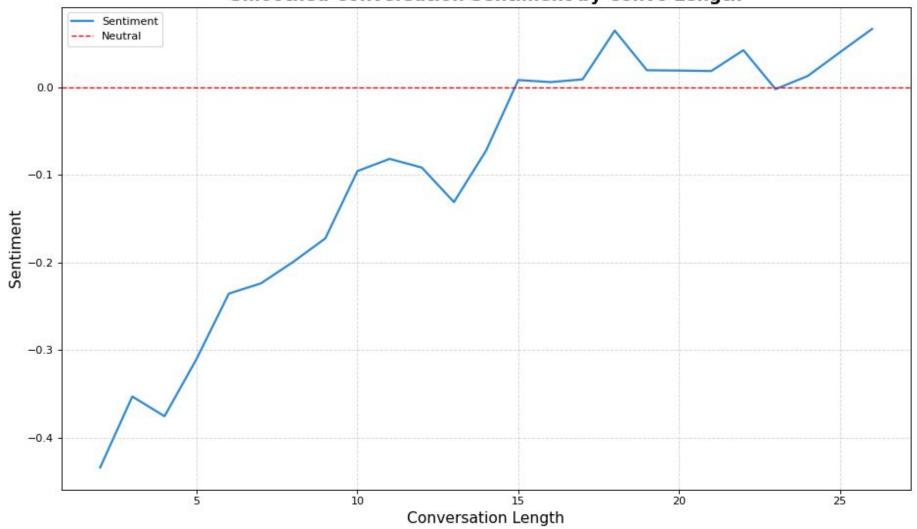
Fuck off cuntface.

Fuck off you Socialist POS.

Yeah we're all fucked. End of interview

FUCK YOU EAT SHIT YOU COMMIE!

Smoothed Conversation Sentiment by Convo Length



Although that's not likely to happen, I do appreciate that we could have this conversation.

I appreciate you saying that. It's nice to know there are still some kind hearted people in this world like you. I apologize for being so negative.

If nothing else, I appreciate what you're doing because things like this can eventually lead to a necessary dialogue. So thank you for reaching out to me.

Thank you for the conversation btw!



I am enjoying our discussion thank you.

Was actually really nice being able to speak my mind. This has been very therapeutic for me for the last couple of days And I think if more people have the opportunity to speak without being shouted down we might get along and have better and more educated conversations that pertain to people on both sides. Thank you for your time and listen

No thank you! I really appreciated the opportunity to express my thoughts.

You ask the best questions about the most pressing issues!!

Thank you for listening from a neutral position. Most of the people I know would not likely be interested in hearing my list, be willing to discuss it, or would quite likely judge me harshly from some of the things I've stated.



UNITED VISION PROJECT AUTHENTIC RELATIONAL CONVERSATIONS/ORGANIZING



Additional References & Context

Don't Give up Rural Idaho to White Supremacy, Anti-democratic Forces - Idaho Statesman

In the Struggle for Racial and Economic Justice, Don't Forget Rural America - Non-profit Quarterly

This Election Is About Who You Are - Medium

We Could Win the Election but Lost the War If we Don't Orient Differently - Roddenberry Foundation

Where Eagles Dare: Progressives have made a huge push into America's rural communities

Idaho Press – Boise Weekly

Community Catalyst:

https://communitycatalyst.app.box.com/v/CC-Organizing-Guide